



AG GROUP
PEOPLE • ANIMALS • COMMUNITY • ENVIRONMENT

PACE Ag Group Careers

Position: Herdsperson

Location: All sites

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin Group, Benton Group, and C Dairy—who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.

In this role you are responsible for the daily care and management of all animals on site. You are chiefly concerned with maintaining herd health and ensuring goals are set and met in regards to animal health, production, reproduction, and standard operating procedures (SOPs).

Supporting Positions:

Site Manager
General Farm Manager
Area Managers
Calf Herdsperson

Responsibilities:

- Monitors herd health of all animals
- Treat animals with minor injuries or illnesses as they occur
- Gives vaccinations and other injections
- Assists with calving
- Performs artificial insemination and pregnancy checks
- Maintains comprehensive health and production records
- Works closely with the veterinarian during examinations

Preferred Qualifications:

- Experience working with cattle
- Ability to work in a team and lead projects
- Passion for animal care and husbandry

Physical requirements of the job:

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle

- Be around dust, dirt, and animals
- Work in cold and hot weather

Salary and Benefits:

- **Minnesota Sites:** \$50,000 - \$75,000
- **Other Sites:** Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)