



AG GROUP
PEOPLE • ANIMALS • COMMUNITY • ENVIRONMENT

PACE Ag Group Careers

Position: Farm Mechanic

Location: All sites

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin Group, Benton Group, and C Dairy—who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.

In this role you inspect, maintain, repair, assemble, and overhaul farm equipment such as tractors, harvesters, pumps, hydraulics, milking and parlor systems, and other mechanized equipment. Additionally, you plan, schedule, set, and accomplish specific goals related to machine and farm repairs. You may lead and direct the work of others and be considered the lead for a specific area.

Supporting Positions:

Crops Manager
Site Manager
General Farm Manager
Area Managers

Responsibilities:

- Reassemble machines and equipment following repair; test operation; and make adjustments as necessary
- Repair or replace defective parts, using hand tools, welding equipment, grinders, or saw
- Test and replace electrical components and wiring, using test meters, soldering equipment, and hand tools
- Drive trucks to haul tools and equipment for on-site repair of large machinery
- Fabricate metal parts
- Record details of repairs made and parts used
- Repair bent or torn sheet metal
- Clean and lubricate parts.

Preferred Qualifications:

- Ability to work in a team and lead projects
- Passion for growing crops and sustaining farmland
- Not required to have CDL but we will help acquire one if needed

Physical requirements of the job:

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and work in cold and hot weather

Salary and Benefits:

- **Minnesota Sites:** \$65,000 - \$85,000
- **Other Sites:** Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options depends on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)