



**AG GROUP**  
PEOPLE • ANIMALS • COMMUNITY • ENVIRONMENT

## **PACE Ag Group Careers**

**Position: Dairy Farm Site Manager**

**Location: All sites**

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin Group, Benton Group, and C Dairy—who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

*We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.*

In this role you lead, inspire, and manage the farm as a whole while meeting the goals for a safe, healthy, and comfortable environment. This position entails employee management of all farm management teams (Herdspeople, Milker/Scrapers, Mechanic, Feeders, Calves, Maternity, Dry Cows).

### **Supporting Positions:**

Crops Manager  
General Farm Manager  
Area Managers

### **Responsibilities:**

- Execute protocols and monitor results of animal reproduction, milking, nutrition, and general repairs
- Provide support and knowledge to employees along with training and re-training of protocols
- Lead management teams to complete their jobs efficiently and effectively
- Perform inventory of feed stuffs and purchase feeds monthly
- Manage fall harvest of corn silage by recording data, run dry matter percent, and cover silage pile
- Work with fall manure pumping to take samples and record data from fields
- Dairy farm managers are expected to work 55 to 65 hours per week. Sometimes you will have to be available over weekends and holidays in cases of emergency. (You have the ability to set your work schedule to have a positive work, home, and life balance.)

### **Preferred Qualifications:**

- Previous experience working on a dairy farm
- Minimum of 1 year of experience in a leadership role
- Not required to speak Spanish, but will be given learning opportunities

**Physical requirements of the job:**

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and work in cold and hot weather

**Salary and Benefits:**

- **Minnesota Sites:** \$65,000 - \$100,000
- **Other Sites:** Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)