



PACE Ag Group Careers

Position: Crops Production Assistant

Location: All sites

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin Group, Benton Group, and C Dairy—who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.

In this role you work directly with the farm's Crop and Site Managers. you will lead crop production projects as well as facility maintenance projects. These projects may include planting, harvesting, manure pumping, and general repair and construction projects. This position will require some traveling between our different farm sites.

Supporting Positions:

Crops Manager

Site Manager

General Farm Manager

Area Managers

Responsibilities:

- Lead a team project from start to completion
- Help with harvest of corn silage and haylage, and manure pumping/hauling
- Be able to be away from home during harvest seasons (We do harvest work in Kansas, South Dakota, and Minnesota)
- Drive truck, packing tractor, feeder wagons, manure spreaders, tractors*
- Perform inventory of shop supplies and equipment
- Order mechanical supplies and keep inventory stocked for the shop
- Perform general farm construction and repairs
 - Fixing and repairing free stall barns
 - Pouring and forming concrete
 - General electrical and plumbing work

*During cropping and Manure season you would be expected to work longer days/hours roughly 75 to 85 hours per week. During the off season you will be expected to work 55 to 65 hours per week.

Preferred Qualifications:

- Ability to work in a team and lead projects
- Passion for growing crops and sustaining farmland
- Not required to have CDL but we will help acquire one if needed

Physical requirements of the job:

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and work in cold and hot weather

Salary and Benefits:

- **Minnesota Sites:** \$65,000 - \$85,000
- **Other Sites:** Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)