



PACE Ag Group Careers

Position: Calf Herdsperson

Location: Lakin Group, Benton Group, C Dairy

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin Group, Benton Group, and C Dairy—who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.

In this role you manage the calf team and ensure standard operating procedures (SOPs) are followed and growth/health goals are achieved. you will conduct the day-to-day care of all calves and maximize efficiencies through careful management and care. A focus on cleanliness, organization, attention to detail, and a passion for animal care are a must to be considered for this position.

Supporting Positions:

Site Manager
Area Managers
Herdspeople

Responsibilities:

- Provide daily care of calves including feeding, bedding, cleaning, and sanitizing
- Help set and meet goals of calf program including animal growth, animal health, and SOPs
- Monitor and maintain animal health and performance
 - Provide early identification of health events
 - Vaccinate and treat calves
 - Complete health testing on calves like blood and manure sampling
 - Communicate regularly with Veterinarian and other farm staff
 - Complete regular animal weights
 - Document animal health data to ensure accuracy and completeness
- Guide and train Calf Team and prioritize jobs to ensure calf health and wellbeing

Preferred Qualifications:

- Experience working with cattle
- Ability to work in a team and lead projects
- Passion for animal care and husbandry

Physical requirements of the job:

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and work in cold and hot weather

Salary and Benefits:

- Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)