



**AG GROUP**  
PEOPLE • ANIMALS • COMMUNITY • ENVIRONMENT

## **PACE Ag Group Careers**

### **Position: Assistant Dairy Farm Manager**

### **Location: All sites**

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin Group, Benton Group, and C Dairy—who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

*We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.*

This person works directly with the Site Manager in leading, inspiring, and managing the farm as a whole. Day-to-day work involves employee management and working with management teams (Herdspeople, Milker/Scrapers, Mechanic/Feeders, Calves and Maternity/Dry Cows).

Our goal is to promote this hire to a Site Manager. Part of your training will be identifying your strong suits while developing new skills and growing into other areas. All promotions depend on readiness and adequate fulfillment of current position. We provide training and are willing to work with anyone who is motivated to learn and grow.

### **Supporting Positions:**

Site Manager  
General Farm Manager  
Area Managers

### **Responsibilities:**

- Assist with employee management and work with all farm management teams
- Communicate with management to bottom entry-level employees
- Train/retrain employees on procedures and skills
- Assist with inventory of feed stuffs and purchases
- Assist with monitor results of breeding/repro management, milking parlor and procedure, feeding and crop production, general repairs, fresh cow health/maternity, and calf care
- Assist with fall harvest of corn silage, summer haylage harvest, and manure pumping

### **Preferred Qualifications:**

- Dairy farming experience
- Manager and leadership experience
- Passion for animal care
- Willingness to learn Spanish

**Physical requirements of the job:**

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and animals
- Work in cold and hot weather

**Salary and Benefits:**

- **Minnesota Sites:** \$65,000 - \$85,000
- **Other Sites:** Salary depends on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, gloves, and workwear provided

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)